



BOARD HIGHLIGHTS

JUNE 24, 2015 School Board Meeting

*Mr. Lowry called for a moment of silence held in memory of **Mr. Arthur C. Davis**, a former Reynolds elementary teacher who recently passed away on June 21, 2015.*

➤ Recognitions of Visitors

- Recognition of District 10, Region 2 Boys Baseball All-Stars Recognition under the Direction of Head Coach Bob Foust:
 - ✓ **Jacob Reimold**, Grade 11 - Region 2 All-Stars, First Team Selection – Third Baseman
 - ✓ **Jacob Leipheimer**, Grade 12 - Region 2 All-Stars, First Team Selection – Outfielder
 - Nick Fuchs**, Grade 12 - Region 2 All-Stars, Region Co-Pitcher of the Year and First Team Selection – Pitcher
- Recognition of Reynolds District 10, Region 1 Boys Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:
 - ✓ **Dylan McDanel**, Grade 10 - Region 1 All-Stars, First Team Selection – Long Jump
 - ✓ **Matt Gosser**, Grade 9 - Region 1 All-Stars, Second Team Selection – Pole Vault
 - ✓ **Ryan McQuown**, Grade 10 - Region 1 All-Stars, Second Team Selection – Long Jump
 - ✓ **Samuel Faber**, Grade 11 - Region 1 All-Stars, Second Team Selection – Shot Put
- Recognition of Reynolds District 10, Region 1 Girls Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:
 - ✓ **Brooke Bresnan**, Grade 12 - Region 1 All-Stars, First Team Selection – Javelin

➤ Correspondence

- Acknowledged Correspondence Dated May 20, 2015 from PA Department of Labor & Industry re Approval of Certification Renewal of Workplace Safety Committee, effective June 30, 2015
- Acknowledged Correspondence Dated June 3, 2015 from Connie Derr, Audit Coordinator of PDE re Approval of Single Audit Report for Fiscal Year Ending June 30, 2013

➤ Board Operations

- Mr. Lowry Appointed Ad Hoc REA Negotiations Committee:
 - Mr. Colson - Chairperson, Mr. Miller, Mr. Hills and Mr. Lowry
- Mr. Lowry Appointed Ad Hoc RESPA Negotiations Committee:
 - Mr. Osborne - Chairperson, Mr. Reichard, Mr. Paolucci and Mr. Lowry

➤ Superintendent's Report

- **Reynolds Junior-Senior High School Students of the Month for March 2015**: Kyle Eckard and Kaleb Tarr – Gr. 12, Julia Carlson – Gr. 11, Logan Payne – Gr. 10, Alexis Shannon – Gr. 9, Tiffany Davison – Gr. 8, and Hunter Jones – Gr. 7
- **Reynolds Junior-Senior High School Students of the Month for April 2015**: Joy Likens and James Slater – Gr. 12, Paige Langdon – Gr. 11, Micaela Herrera – Gr. 10, Seth Addicott – Gr. 9, Madison McCartney – Gr. 8, and Bryce McCloskey – Gr. 7

➤ Policies/Procedures

- *Second Reading & Adoption* – Revised Policy 609 – Finance – Investment of District Funds
- *Second Reading & Adoption* – New Policy 819.1 and Attachment– Operations – Suicide Awareness, Prevention and Response

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Buildings/Grounds**

- Waived Policy #610 – Finance – Purchases Subject to Bid/Quotation and Approve the Following Purchases/Services to be Paid from Capital Projects Fund, Provided Costs are Below the Maximums Set Below:
 - ✓ HS Exterior Painting of Building Red/Yellow Squares - \$18,500
 - ✓ ADMIN Chip/Tar Parking Area and Driveway Past Football Field - \$19,000
 - ✓ HS New CAD Room AC - \$18,497
 - ✓ HS Wall Modifications for Router Installation - \$7,500

➤ **Educational Programs/Student Activities**

- Approved Tuition Student Costs for 2015-16 SY *as per Policy #202.1 – Tuition Students*::
 - ✓ *Total Cost per Student = **\$5,200 per Student** Less Applicable Discounts as Listed:*
 - ✓ **\$200 Tuition Deduction**, *if Tuition is Paid in Full Prior to the First Day of School*
 - ✓ **\$50 Tuition Deduction per Quarter**, *if Quarterly Tuition Payments are Paid On Time [1st payment due August 1st; 2nd payment due November 1st; 3rd payment due February 1st; and, 4th payment due April 1st]*
 - ✓ **No Tuition Charge** *for Full-time District Employees' Children*
- Approved Athletic Ticket Prices for the 2015-16 SY (*No Change in Adult/Student Ticket Prices; Season Pass and Reserved Costs Vary Per Number of Games*):

<i>SPORT</i>	<i>ADULTS</i>	<i>STUDENT</i>	<i>SEASON PASS</i>	<i>RESERVED</i>
Varsity Football	\$4.00	\$1.00	\$17.50 (5 Games)	\$22.50 (5 Games)
JV Football	\$2.00	\$1.00		
Volleyball	\$4.00	\$1.00	\$28.00 (8 Games)/ \$31.50 (9 Games)	
Basketball - Boys	\$4.00	\$1.00	\$31.50 (9 Games)/\$35.00 (10 Games)	
Basketball - Girls	\$4.00	\$1.00	\$31.50 (9 Games)/\$35.00 (10 Games)	
Wrestling	\$4.00	\$1.00	\$14.00 (4 Matches)/ \$17.50 (5 Matches)	

- ✓ Resident Senior Citizens (60 Years and Over): Free All-Activities Pass
 - ✓ All Other Senior Citizens (60 Years and Over): \$1.00 Discount on all event tickets (At Gate)
 - ✓ All Passes and Pre-Sale Tickets Available at Reynolds Junior-Senior High School Office
 - ✓ Passes and Discounts do not Apply to Band/Choral Concerts
 - ✓ \$1.00 Discount on all Athletic/ Activity Events (Upon Presentation of Alumni Membership Card)
- Approved State Security and Investigation Services, Inc. (SSIS) of Pittsburgh, PA for 2015-16 School Year, **\$57.20 Per Man** (4/Hrs. @ **\$14.30/Man**) [*Cost Increase from 2014-15 - \$55.72 / \$13.93*]
 - ✓ Football Games (4 Guards- Varsity, 1 Guard - JV, 1 Guard – Jr. High)
 - ✓ Basketball (2 Guards)
 - ✓ Wrestling Matches (2 Guards)
 - ✓ Miscellaneous Hourly Rate for Special Events (*same*)
- Approved 2015-16 District Parent/Community Volunteer List
- Approved Memorandum of Understanding between Reynolds School District and Pymatuning Township Police, Effective July 1, 2015 through June 30, 2017
- Approved 2015-16 Mancino's Driving School Agreement for the Provision of PDE's Online Theory Course and Behind the Wheel Instruction for RSD Students at No Cost or Liability to the District
- Approved Continuation of High School SAT Test Preparation Sessions, Effective September 2015 through April 2016 After School for 1.5 Hours per Week, Staff to Include Three (3) Teachers for Mathematics and Language Arts; Students to Purchase SAT Books
- Approved Addition of Canine (K9) Language to RHS and RES Student Handbooks

➤ **Finance**

- Adopted **FINAL Budget for 2015-16 Fiscal Year**. Millage to be set at **63** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This final budget reflects expenditures of **\$ 19,390,169** and revenues of **\$ 18,633,523** and use of **\$756,646** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one-half (1/2)** mill increase.
- Authorized Business Office to Make Necessary Transfers and Payment of Bills to Close Fiscal Year 2014-15
- Adopted 2015 Homestead and Farmstead Exclusion Resolution (*Attached*)
- Approved Continuation of PDE's Seamless Summer Meals Free Lunch Program for Summer 2015 at No Cost to the District
- Approved Sale of RHS Art Department Broken Kiln to Mr. Gino Tofani, Transfer, PA for Two Hundred **(\$200)** Dollars

- Authorized Purchase of Performance Bonds for the 2015-16 School Year as Listed:
 - ✓ Jeffrey A. Colson, Board Treasurer - \$25,000
 - ✓ Beverly P. Morrison, Business Administrator - \$25,000
 - ✓ Susan L. Combine, Board Secretary - \$25,000
 - ✓ Steve Waleff, Athletics Director - \$25,000
 - ✓ Scott Shearer, Secondary Principal, Custodian of Secondary Activities & Athletics Accounts - \$5,000
 - ✓ Amy Leczner, Elementary Principal, Custodian of Elementary Activities Accounts - \$5,000
 - ✓ Lisa A. Brest, Supervisor of Food Service, Custodian of Food Service Account - \$5,000
- Approved Disposal of Obsolete Equipment at Reynolds Elementary School:
 - ✓ 2 - AV Califone Cassette Recorders #5270
 - ✓ 1 - EIKI Cassette Recorder #5190
 - ✓ 13 - TI Calculators #15
 - ✓ 2 - Califone Cassette Recorder #3430
 - ✓ 5 - Sim Line Cassette Recorders
 - ✓ 4 - Coby CX Cassette Players #C-21
 - ✓ 5 - Quantum Pad Leapfrog #104852
- Approved Revising Total Cost of PEPPM Equipment Purchase through Allegheny Educational Systems, Inc. of Natrona Heights, PA for a Techno HD 48x48 CNC Router, From \$42,663.88 to \$45,663.88 to be Paid from Capital Projects Fund [Approved 5/20/2015]
- Approved Boston Mutual Life Insurance Company through Midwestern Intermediate Unit IV as Employee Life Insurance Consortium Carrier, Effective Retroactive from July 1, 2014 through June 30, 2016 (No Rate Increases)
- Authorized Summer 2015 Surplus Computer Sale as per Attached List

➤ Personnel

- Approved Agreement with Reynolds Education Association for the Creation of Reynolds School District Individual REA Employee Sick Day Bank (*REA Request #8*)
- Approved Employments/Assignments:
 - Employee: Baselj, Dawn – *Continuation of Position*
 - Position: Elementary Head Teacher
 - Building: Reynolds Elementary School
 - Effective: 2015-16 School Year (*One Year Position*)
 - Salary: *In Addition to Base Salary-* Stipend of \$1,125 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures
- Approved Summer 2015 RESPA Worker List
- Approved Reynolds Elementary School Summer 2015 Tutor and Substitute Tutor, for Rising 1st and 2nd Grade Students, Program Scheduled from June 9 through July 16, 2015 on Tuesdays, Wednesdays, and Thursdays, 2 Hours/Day, 9 AM – 11 AM plus ½ Hr./Day Planning Time, Paid at Extended Day Rate of \$23.50/Hr. through 6/30/15, and \$24/Hr. Effective 7/1/2015
 - ✓ Blasko, Jennifer, Title I Reading Teacher
 - ✓ Fiorenza, Becky, Substitute Teacher
- Approved Summer 2015 Transportation Van Drivers for Early Intervention and ESY Services as Needed, Wage Set at \$9.25/Hr.:
 - ✓ Wilkin, Patsy, Food Service Employee
 - ✓ Lorent, Mimi, Food Service Employee, Clerk/Receptionist
 - ✓ Amon, Dianne, Food Service Employee
- Approved Leave of Absence(s):
 - Employee: Doddo, Laura, Transfer, PA– *Leave of Absence*
 - Leave: Unpaid Leave of Absence Following Use of Accumulated Sick Days per REA CBA Article VI, Section H
 - Position: Elementary 6th Grade Teacher
 - Building: Reynolds Elementary School
 - Effective: Approximately 10/10/2015 – 01/01/2016
 - Return to Work: January 4, 2016
- Approved Resignation(s):
 - Employee: Juranovich, Will, Sharon, PA– *Resignation*
 - Position: Head Girls Varsity Basketball Coach
 - Effective: June 18, 2015

- Approved RSD Staffing Changes at Reynolds Elementary School for 2015-16 SY:
 - ✓ Eliminate One (1) Kindergarten Class (*Mrs. Schultz's Vacancy*)
 - ✓ Eliminate One (1) 2nd Grade Class
 - ✓ Increase One (1) 1st Grade Class
 - ✓ Eliminate One (1) Title I Math Class (*Mr. Hinderliter's Vacancy*)
 - ✓ Eliminate One (1) Teacher's Aide Position (*Mrs. Daugherty's Vacancy*)
- Approved SAT Test Preparation Teachers, Effective September 2015 through April 2016, After School for 1.5 Hours per Week, Paid at Per Diem Rate as Listed:
 - ✓ Coburn, Jane – Mathematics
 - ✓ Luciani, Maggie – Writing / English / Language Arts
 - ✓ Young, Brett - Mathematics
- Approved Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:

Baseball:

- ✓ Foust, Robert – Head Boys Baseball Coach, Salary– Level F (\$3,773)
- ✓ Foust, Ryan – 1st Asst. Boys Baseball Coach, Salary– Level E (\$3,129)
- ✓ Williams, Matthew – 1st Asst. Boys Baseball Coach, Salary– Level C (\$2,290)

Track:

- ✓ Bresnan, John – Head Track Coach, Salary– Level F (\$4,611)
- ✓ Hinderliter, Carl – 1st Asst. Track Coach, Salary– Level F (\$3,753)
- ✓ Bartholomew, Ira – 1st Asst. Track Coach, Salary– Level F (\$3,753)
- ✓ Mull, Josh – 1st Asst. Track Coach, Salary– Level F (\$3,753); Timekeeper, and Game Manager - \$40/Event
- ✓ Masterofrancesco, Anthony – 1st Asst. Track Coach, Salary– Level F (\$3,753); Game Manager - \$40/Event
- ✓ Foore, Bill – 2nd Asst. Track Coach, Salary– Level F (\$3,446)
- ✓ Santom, Wayne – Junior High Track Coach, Salary– Level F (\$3,027)
- ✓ Williams, Daniel – Junior High Track Coach, Salary– Level F (\$3,027)
- ✓ Addleman, Nate – Junior High Track Coach, Salary– Level F (\$3,027)

Musical/Play:

- ✓ Morris, Michelle – Musical/Play Director, Salary– Level F (\$1,896) and Rehearsal Pianist, Salary - \$500
- ✓ Heckman, Jamie – Musical/Play Asst. Director, Salary– Level B (\$779) and Choreographer, Salary - \$500
- ✓ Morris, Tiffany – Musical/Play Artistic Director, Salary– \$500
- ✓ Schneider, Christopher – Musical/Play Technical Director, Salary– \$500
- ✓ Young, Brett – Musical/Play Set Construction, Salary– \$500
- ✓ Helms, Elizabeth – Musical/Play Pit Musician, Salary– \$200

Misc.:

- ✓ Scarvel, Frank, Hermitage, PA – Asst. Football Coach (Split 4 Positions/5 Ways: 1st/3rd/4th/4th) – Step F (\$2,566.80)
- ✓ Young, Brett – Student Council Advisor, Salary (\$975)
- ✓ Tyson, Katie – Student Council Advisor, Salary (\$975); Newspaper Advisor, Salary: Level F (\$1,496)
- ✓ Davis, Shannon – Senior Class Advisor, Salary (\$700)
- ✓ Coburn, Jane – Senior Class Advisor, Salary (\$700)
- ✓ Winkle, Gina – Jr. High Student Council Advisor, Salary (\$350)
- ✓ Hoovler, Kenda – Junior Class Advisor, Salary (\$975); Environmental Club Advisor, Salary (\$350); Ticket Seller, Salary - \$40/Event; Timekeeper, Salary - \$40/Event; Game Manager - \$40/Event
- ✓ Dunn, Ruth – Junior Class Advisor, Salary (\$975)
- ✓ Tofani, Gino – Sophomore Class Advisor, Salary (\$700)
- ✓ Tofani, MaryAnn – Sophomore Class Advisor, Salary (\$700)
- ✓ Stitt, Laura – Freshman Class Advisor, Salary (\$700)
- ✓ Kalchthaler, Dotty – Freshman Class Advisor, Salary (\$700); Assistant Yearbook Advisor, Salary Level F (\$1,015); Ticket Seller, Salary - \$40/Event; Timekeeper - \$40/Event; Game Manager - \$40/Event
- ✓ Irvine, Maggie – Yearbook Advisor, Salary Level F (\$2,050)
- ✓ Morris, Michelle – Jazz Band Director, Salary Level F (\$1,158); Stage Crew Advisor, Salary (\$350)
- ✓ Helms, Elizabeth – Vocal Ensemble Director, Salary Level F (\$1,158)
- ✓ Fuchs, Kelly – National Honor Society Advisor, Salary (\$350)
- ✓ Henderson, Julie – National Honor Society Advisor, Salary (\$350)
- ✓ Nesaw, Johnna – Academic Competition Club Advisor, Salary Level D (\$1,600)
- ✓ Fleming, Josh – Asst. Academic Competition Club Advisor, Salary Level B (\$980)
- ✓ Sherwood, Karen – Key Club Advisor, Salary (\$350); HS Public Communications Coord., Salary Level F (\$1,900)
- ✓ Watson, Kimberli – Secondary Special Education Curriculum Cluster Chairperson, Salary - \$792

- ✓ Baselj, Dawn – Elementary Special Education Curriculum Cluster Chairperson, Salary - \$792
- ✓ Jones, Patty – Students for Charity Volunteer Advisor, *No Salary Provision*
- ✓ Wagner, Tina – Spanish Club Volunteer Advisor, *No Salary Provision*
- ✓ Galus, Maria – Timekeeper, Salary - \$40/Event
- ✓ Maurer, DeAnn – Ticket Seller, Salary - \$40/Event
- ✓ Wilkin, Patsy – Ticket Seller, Salary - \$40/Event; Timekeeper, Salary - \$40/Event
- ✓ Lorent, Mary – Ticket Seller, Salary - \$40/Event; Timekeeper, Salary - \$40/Event
- ✓ Thompson, Deanna – Ticket Seller, Salary - \$40/Event; Timekeeper, Salary - \$40/Event
- ✓ Brest, Lisa – Ticket Seller, Salary - \$40/Event; Timekeeper, Salary - \$40/Event; Game Manager - \$40/Event
- ✓ Ruhlman, Diane – Timekeeper, Salary - \$40/Event
- ✓ Pierce, Jay - Game Manager - \$40/Event
- ✓ Settle, Anthony - Game Manager - \$40/Event
- ✓ Shaffer, Ben* - Game Manager - \$40/Event
- ✓ Weaver, Scott - Game Manager - \$40/Event
- ✓ Gill, Debbie - Game Manager - \$40/Event
- ✓ Hopkins, Greg* - Game Manager - \$40/Event
- ✓ Wolfe, Justin, Transfer, PA – 4th Assistant Football Coach, Salary – Step C (\$1,881)

**Pending Receipt of Personnel Docs*

- Approved 2015-16 Volunteer Coaches/Advisors with No Salary Provision, Effective July 1, 2015 as per Act 153 of 2014:

Athletics/Activities	Volunteer Coach
VOLUNTEER BASEBALL COACH	DeCIANCIO, SEAN
VOLUNTEER BASEBALL COACH	PERRINE, LUCAS
VOLUNTEER BASEBALL COACH	SCOTT, ROBERT A. (BO)
VOLUNTEER BASEBALL COACH	WOLFE, JUSTIN
VOLUNTEER BOYS BB COACH	MARTIN, ANDREW
VOLUNTEER BOYS BB COACH	TOROK, PAUL J.
VOLUNTEER BOYS BB COACH	WILLIAMS, MICHAEL
VOLUNTEER BOYS BB COACH	WINKLE, BEN
VOLUNTEER BOYS BB COACH	WOLFE, JUSTIN
VOLUNTEER BOYS BB COACH	WOLFORD, BRANDON
VOLUNTEER BOYS BB COACH	WOODS, CORY
VOLUNTEER CROSS COUNTRY COACH	FENTON, KELLY R.
VOLUNTEER FOOTBALL COACH	SEWINSKY, GREG
VOLUNTEER FOOTBALL COACH	MILLER, BRAD
VOLUNTEER FOOTBALL COACH	STOYER, LEVI
VOLUNTEER FOOTBALL COACH	WEAVER, BRANDON
VOLUNTEER GIRLS BB COACH	KIRILA-CRAIG, JULIE
VOLUNTEER GIRLS BB COACH	MOYER, HOLLY
VOLUNTEER GIRLS BB COACH	WEAVER, BRANDON
VOLUNTEER TRACK COACH	KILGORE, ALEX
VOLUNTEER WRESTLING COACH	BURNETT, CHANNING
VOLUNTEER WRESTLING COACH	CRAIGO, CHRISTINE
VOLUNTEER WRESTLING COACH	DeJULIA, JASON
VOLUNTEER WRESTLING COACH	DREW, KEVIN
VOLUNTEER WRESTLING COACH	LINN, JEFFREY
VOLUNTEER WRESTLING COACH	MATTHEWS, ADAM
VOLUNTEER WRESTLING COACH	MORRISON, DANIEL
VOLUNTEER WRESTLING COACH	RICKERT, LOGAN
VOLUNTEER WRESTLING COACH	STOYER, LEVI

➤ **Meeting Dates**

[There are no Committee meetings held in July.]

- July 1, 2015 Arlington Drive Paper Factory Tour – 3 PM
- July 15, 2015 Reynolds School Board Combined Work Session/Board Meeting –7:30 PM